

## Hemisphere Education

**Build racial literacy. Disrupt your brain. Change outcomes.**

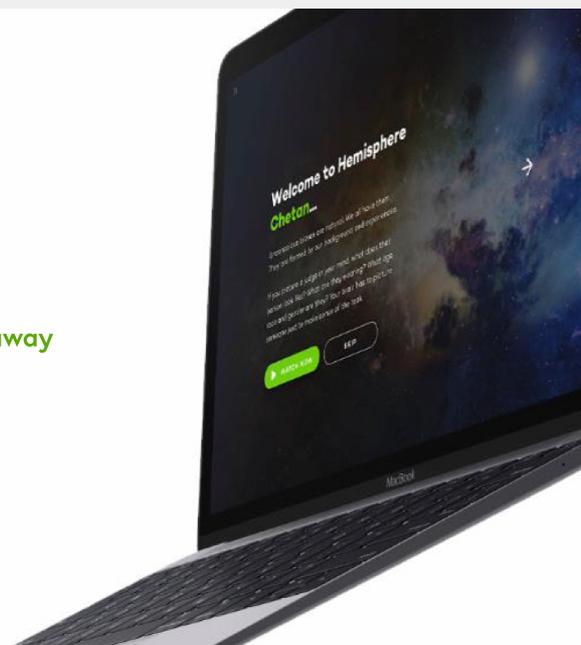
Hemisphere has been developed on the basis of extensive research and evidence of bias in UK schools, and the effect of that bias on outcomes for Black children.

Hemisphere is a brain-training platform that helps disrupt bias and improve racial literacy. It has been developed by Rare, multi-award winning leaders in race equity in education and employment. From hair to names to cultural norms, Hemisphere is a whole-school approach to building belonging. It provides teachers (EYFS-KS5) with a toolkit to understand, safeguard and nourish Black students, and empowers pupils (KS3-5) in their peer-to-peer interactions. It blends government data, Rare's 2021 survey into the school experience of several hundred of the UK's highest achieving students, animations and interactive exercises to distil our 18 years' experience and knowledge into one hour of CPD training for staff, and a 30 minute+ session for students. Training is done annually, with updated materials each year. Hemisphere is also relevant to wider school staff and governors.

## Training Elements

- ✓ Informative animation videos
- ✓ Interactive best practice exercises
- ✓ Original research and expert insights on ethnicity bias
- ✓ Customisable, practical actions that you can put into practice right away
- ✓ Success stories
- ✓ Follow up learning via the Hemisphere Content Library
- ✓ School stakeholder report with benchmarking data and next steps

All the examples and stories in Hemisphere are real.



An excellent, creative and helpful piece of training that allowed people to engage with the issues raised in their own time. Staff appreciated that it wasn't simply a lecture, telling them what they needed to know or do, but instead prompted thoughtful reflections which will doubtless have a much greater impact on their practice.

Alan Bird, Headteacher, City of London School

## About Rare

Hemisphere Education has been developed by Rare, multi award-winning leaders in race equity in education and employment. Rare's clients include Oxford university, Cambridge University, JP Morgan, McKinsey, 95% of the UK's top law firms, and the Civil Service Fast Stream.

For more information, please book a demo or email Yasmina Koné at [yasmina.kone@rarerecruitment.co.uk](mailto:yasmina.kone@rarerecruitment.co.uk).

[www.rarerecruitment.co.uk](http://www.rarerecruitment.co.uk)